

The Principal Financial Officer is responsible for managing the Finance function of the Authority and to be the principal advisor to the Executive Management Team on all Accounting, Financial Management and Regulatory Reporting matters relating to the Authority's operations. The incumbent will be required to ensure that the various "funds" of the Authority are appropriately segregated and managed in line with established Fund Management policies and procedures. In addition, the incumbent will be required to ensure that the timely, relevant financial information is available to internal decision-makers and key external stakeholders, to meet both the requirements of internal JSEZA Managers who need to effectively monitor and manage the organisation's performance, while at the same time meeting the requirements of external stakeholders and regulatory bodies.

We invite all suitably qualified candidates to apply for the post of **Principal Financial Officer (FMG/PA4)** (**\$5,597,715 - \$7,528,305 per annum**)

Strategic Focus

- To provide finance advisory services to the Authority's CEO and ensure that its Business-As-Usual (BAU) activities and strategic initiatives are adequately funded.
- To ensure the development of Service fee structures that ensure the capital maintenance of the Authority.
- To support the identification of sources of funding
- To ensure real-time efficient and effective capture of the Authority's business transaction data.
- Effectively manage the Authority's Funds
- To provide timely, useful information for Performance Monitoring, Analysis and Decision-making
- To build a strong and capable Finance Division
- To engage, direct and support persons to contribute to the effectiveness of the quality management system.

Qualifications & Experience

- Post-graduate degree in Business Administration, Finance, Accounting or a related field, or
- Undergraduate degree in Business Administration, Finance, Accounting or a related field and certification in an internationally recognized accounting designation (CA, CPA, CMA, ACMA, ACCA, CGA).
- "Fund Accounting" is an added complexity for this role and experience in working with multi-dimensional transactional data with a need to maintain and intercompany/interfund account would be a significant asset.
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- At least 10 years' experience working at a Manager level in a Finance/Accounting organisation with at least 5 years leading the Finance Team of a Private or Public Sector organisation where accounting is done on an accrual basis.
- In addition to financial accounting this position covers the distinct areas of management accounting and reporting Treasury and Fund Management and the incumbent must be able to add value to the work of direct reports
- The position also requires previous experience in the economic justification of investments as well as in managing with tight cashflow constraints.
- Hands-on experience in managing, budgeting, and supporting Performance Management and Reporting systems as well as the use of IT-based integrated accounting and reporting application and payroll processing and reporting systems.
- While there are broadly defined principles that will guide the various aspects of the position, the incumbent must use the high levels of critical thinking and situational judgement specified in the

competency requirements, to determine what needs to be done and to establish the priorities for the Finance team.

Job Specific Skills

- Skill in the use of accounting packages (ACCPAC, Dynamics, or similar Enterprise multi-user application) where business users, in discharging their accountabilities, are affecting accounting transactions.
- Expertise in the manipulation and use of data to provide information and business insights to information consumers outside the Finance Division.
- Sound knowledge of accounting theory and the application of relevant International Public Sector Accounting Standards (IPAS) and the International Accounting Standards (IAS) from which they are drawn.
- Proven expertise in the implementation of corporate and employee performance management systems.
- Knowledge of best-practice supply chain management principles and GOJ Procurement policies.
- Knowledge of business process improvement methodologies
- As can be seen in the competency requirements outlined below, the incumbent must maintain contacts with several internal and external Business Partners to successfully perform the role. In addition, the incumbent must be able to lead and motivate staff and resolve conflict situations that may arise.